

Cloudera, Inc.
Modern Slavery and Human Trafficking Statement 2023

Cloudera, Inc. (together with its subsidiaries, “*Cloudera*”) is committed to promoting high standards of honest and ethical business conduct and compliance with applicable laws, rules and regulations. As part of this commitment and support of the Modern Slavery Act 2015, Cloudera has adopted a Modern Slavery and Human Trafficking Prevention Policy (the “*Policy*”). Under the Policy, Cloudera has a zero-tolerance approach towards modern slavery and human trafficking. Accompanying the Policy is Cloudera’s Whistleblowing Policy, which provides a system for Cloudera’s employees to escalate slavery and human trafficking issues and breaches of Cloudera’s policies without fear of retaliation. Cloudera is committed to ensuring that at every stage of its supply chain, no modern slavery and human trafficking takes place, and expects the same commitment from its contractors and suppliers.

Cloudera has in place systems and controls to prevent, detect and report any practices constituting modern slavery or human trafficking in its global business and supply chains. Such systems and controls include, but are not limited to, identifying supply chain risks, auditing suppliers, obtaining supplier certifications, upholding accountability standards and practices, and providing training on modern human trafficking and slavery issues to employees and management who have direct responsibility for supply chain management.


Cloudera’s zero-tolerance approach to human trafficking and slavery will also be communicated to contractors and suppliers and reinforced as necessary throughout the business relationship. From time to time, contractors and suppliers engaged with Cloudera may be required to complete certifications acknowledging commitment to, full understanding of, and prior and ongoing compliance with the Policy. Any contractor or supplier who violates the Policy or who fails to make or falsifies any certification required under the Policy will be subject to sanctions from Cloudera, up to and including termination of the business relationship.

Cloudera is fully committed to ensuring transparency within its global business and supply chains and that steps are taken to prevent, detect and report any form of modern slavery or human trafficking.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Cloudera’s slavery and human trafficking statement for the financial year ending January 31, 2023, which was approved by Cloudera’s Board of Directors on May 12, 2023.

This Policy Statement will be reviewed and published annually.

Signed for and on behalf of Cloudera, Inc.

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Robert Bearden, Director

Date: May 12, 2023